

# SWaM

Small,  
Women-, and  
Minority-Owned

## CERTIFICATION



*The Small, Women-owned, and Minority-owned Business (SWaM) certification program is a state program of the Commonwealth of Virginia. The purpose is to enhance procurement opportunities for SWaM businesses participating in state-funded projects.*

### CERTIFICATION TYPES

#### SMALL BUSINESS

At least 51% independently owned and controlled by one or more individuals who are U.S. citizens or legal resident aliens

250 or fewer employees **OR** average annual gross receipts of \$10 million or less over last 3 years

#### WOMEN-OWNED BUSINESS

At least 51% owned and controlled by one or more women who are U.S. citizens or legal resident aliens

#### MINORITY-OWNED BUSINESS

At least 51% owned and controlled by one or more minorities who are U.S. citizens or legal resident aliens; or any historically black college or university

#### MICRO BUSINESS

Must be certified as a Small business

Has no more than 25 employees **AND** average annual gross receipts of \$3 million or less over last 3 years

#### SERVICE-DISABLED VETERAN-OWNED BUSINESS

At least 51% owned and controlled by one or more service-disabled veterans

Approved by the Virginia Department of Veterans Services

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## CERTIFICATION TYPES

### EMPLOYMENT SERVICES ORGANIZATION

**ESO means an organization that provides community-based employment services**

to individuals with disabilities that is an approved Commission on Accreditation of Rehabilitation Facilities (CARF) accredited vendor of the Department for Aging and Rehabilitative Services.

### FEDERAL CERTIFICATIONS

**SBSD recognizes the following federal certifications and will add them to your SWaM profile:**

- 8(a)
- Federal Service-disabled Veteran-owned Small Business (SDVOSB)
- Economically Disadvantaged Women-owned Small Business (EDWOSB)

Please contact the U.S. Small Business Administration (SBA) for more information on the above federal certifications.

### DISADVANTAGED BUSINESS ENTERPRISE

**The DBE certification program is a Federal program** designed to increase the participation of certified DBEs in projects funded by the U.S. Department of Transportation and other federal sectors. Projects typically include heavy construction, such as building and designing roads, bridges, railroads, ports, and airports.