

The Port of Virginia Response Guide

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<u>INJURY</u>

	The AOM, Superintendant, or Foreman will ensure scene safety by stopping operations in the
	immediate area. Adjacent operations will pause, as required, to ensure that emergency vehicles
	have safe access.
•	
2	If an EMERGENCY, call VPA police at 757-440-7070. (VIP 540-636-4242 / RMT 911 then call 757-440-7070)
	757-440-7070) Upon arrival of an ambulance, stop operations in that area until the ambulance departs.
	I. Any Airway, Breathing, or Circulation issue requires an ambulance.
	 Any An way, Dreathing, or Circulation issue requires an ambulance. Any electrical shock requires an ambulance.
	3. Any fall arrest event requires an ambulance.
	4. Any injury in which there is uncertainty in the mind of the AOM/Manager requires an
	ambulance.
3	For Non-Emergency occupational injuries. This is for strains, sprains, minor lacerations,
_	and other injuries that clearly do not require an ambulance.
	I. Call the H&S Duty phone at 757-440-6800.
	2. The H&S Team will coordinate transportation and medical care at Taylor Made/Patient
	First.
	3. If an Uber/taxi is used, escort the injured employee in a company vehicle to the pickup
	point. NIT: Baker Street Gate, VIG: Lobby, PMT/PPCY: Port Police Parking Lot,
	NNMT: Main Office.
	4. If medical care is requested, H&S will coordinate the Drug and Alcohol test at the
	medical facility.
	5. If medical care is NOT requested, the Assisstant Manager will coordinate for a Drug
	and Alcohol test at the terminal. Call for a drug and alcohol nurse at 757-424-4300 to
	come to the terminal for drug and alcohol testing. If Now Care cannot or will not
	come to the scene, call Taylor Made at 757-461-1430 and leave a message and the
	collection specialist will return the call promptly. There is no need to sit with the
	employee while waiting. All employees directly involved in any manner are required to
	test. If an individual is positive for the instant result alcohol test, inform the
	Supervisor/Business Agent and ensure they take an Uber to get home.
	6. Complete the "POV Incident Report". Sign, Scan, and Send Report to
	safetyandrisk@VIT.org.
4	All companies on Port of Virginia terminals must report any incident to the respective VIT
	department staff (I.e. vessel, gate, rail, etc). VIT Assistant Managers (AOMs) are required to
	investigate and complete a Port of Virginia incident report for any company working in their
	area of responsibility such as MRS, CERES, TTX, JAZ, and CP&O etc.



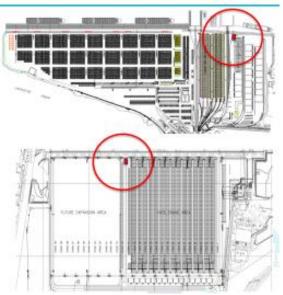
RESCUE CAGE OPERATIONS

- 1. The Rescue Cage is for rescue operations and not for regular lashing operations. However, when an AOM/Superintendant determines that a hazard exists for a nonstandard situation, then the cage may be used to eliminate the hazard.
- 2. For an employee injury, the Stevedore Superintendent, AOM, Hatch Boss, or Foreman may direct the retrieval of the rescue cage. Accomplish this early.
- 3. The Stevedore Superintendent/AOM will ensure the 4 safety chains are connected to the STS spreader bar. Crane maintenance may assist in this process.
- 4. Do not move the bar until personnel are inside the cage with the doors closed.
- 5. The Stevedore Superintendent/AOM will coordinate with EMS personnel, if applicable, for the plan to extract the injured employee from the vessel.
- 6. Following discharge from the vessel, disconnect the safety chains before disconnecting the spreader bar to resume operations.

NIT and VIG Rescue Cage



For an injured employee who cannot egress a vessel via the gangway, a straddle carrier/shuttle truck will retrieve the rescue cage and bring it to the working crane. After locking the spreader bar into the corner castings, and connecting the 4 safety chains to the spreader bar, the cage may be used to transport employees to/from the vessel.





Lasher Fall Rescue Procedure

I. Call 440-7070



2. Retrieve Rescue Pole with rope and pre-attached hardware from Orange container on Crane.

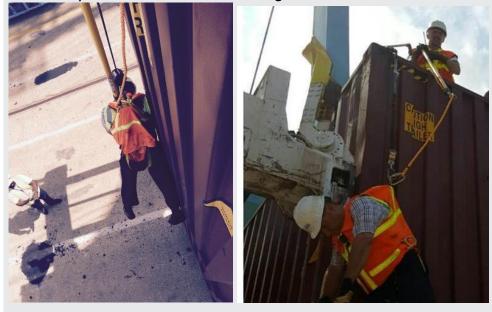




3. Be properly locked in with aloft gear to perform rescue and Connect Large Hook to corner of Crane Spreader Bar.

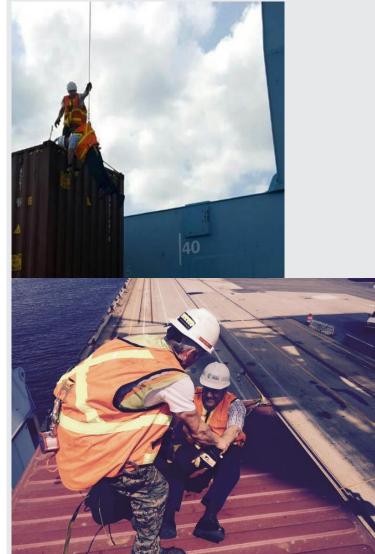


4. Kneel or lay, extend Rescue Pole, Connect Carabiner into D-Ring located on the back of victim's harness and pull the Rescue Pole free. Double check to insure carabiner is securely attached to the victim D-Ring.





5. Signal crane operator via radio to gently lift victim and place individual on the container top. Release the rescue line connected to the victim when safe to do so. Ensure that the victim sits up for AT LEAST 30 minutes to guard against Suspension Trauma or until the paramedics arrive.





Mishap or Near Miss Report

					-		* Mandatory
* Type of Incident: Injury	Damage	_ Spill	Near	Miss			
* Date/Time of Incident	/	* Da	ate/Time Rep	orted		1	
* Terminal: NITNNMT	_ PMT VIG VII	P PPCY_	RMT	_ * Locatio	on on Terminal _		
* Person Involved Last		First		 	_ * Phone #		
E-Mail:							
L-Iviali.		css	Street		City	State	ZIP
Years Employed: * Port #: _	Departmen	ıt	Occupa	ation		Hours worked i	n last 48
Person Involved Last		First		 MI	Phone #		
E-Mail:							
			Street		City	State	ZIP
Years Employed: Port #:	Department _		Occupati	on		Hours worked ir	n last 48
* AOM or AMM Describe Incide	nt (What, Where, Ho	w?)					
* Statement of Person Involved							
* Employee Signature							



Scan both pages to safetya	ndrisk@VIT.org. If an HRC	P chassis is involved, also send to hrcp	mr@hrcp2.org
* AOM Name	* Signature	*Cell Number	* Date
-	· ·		-
		ered (Circle one): Storm Drain / Retention Ba	isin / Waterway / None
* Root Cause			
	/ * Type Material		
* Date of Spill * RP Address	/ * Time of Spill AM/PM / *I / City	Location / * Responsible F / State / Zip /* Ph	Party one
Complete for Spill			
* Did employee desire medical c	are? Yes No * Medica	al Care Provider	
		t of Body	
Social Security #			
		k AM/PM / Date Hired	/ Married Single
Complete for Injury	/		
If an HRCP/POV Chassis was invo	olved, Chassis Number	·	
Equipment / Property / Cargo I.D.			
Describe Damage			
Complete for Damage			
Statement			
Last	First	Phone Number	
Witness			
Last	First	Phone Number	
Witness			



Equipment/Property/Cargo Damage

	Supervisor ensure scene safety by stopping traffic/access in immediate area
2	Call VPA police at 757-440-7070
3	Have individual meet with Supervisor
	 a. Call for a drug and alcohol nurse at 424-4300 to come to the terminal for drug and alcohol testing. If Now Care can not or will not come to the scene, call Taylor Made at 757-461-1430. There is no need to sit with the employee while waiting. All employees directly involved in any manner are required to test. If an individual is positive for the instant results alcohol test, inform the Supervisor/Business Agent and ensure they take an Uber to get home. b. Complete the "Incident and Near Miss Report." c. All companies working in an area of the terminal controlled by a VIT operational manager must also report incident to the respective department staff (I.e. vessel, gate, rail, etc). VIT Assistant Managers (AOMs) are required to complete a Port of Virginia incident report for any company working in their area of responsibility such as MRS, CERES, TTX, JAZ, and CP&O etc.
4	Environmental Impact: For an incident that occurs on a Port of Virginia facility, attention shall be given to sources that may impact the environment including, but not limited to, storm water, waste disposal, hazardous materials/waste, and universal waste. An investigation of the incident will be conducted to ensure that potential paths for contamination are addressed and waste properly removed and disposed of in accordance with federal, state, and local regulations. Records of this investigation should be retained if an impact to the environment has occurred. Please contact the Sustainability Department if there are questions.
5	Sign, Scan, and Send the "Port of Virginia Incident Report" with photos to <u>safetyandrisk@VIT.org</u> and manager by close of business. For pre-existing damage to a discharged container, the container number, vessel name, date, and description of damage are required. Also, additional details if appropriate to include use of
	wires or if container was placed under cover, etc.
6	Administrative Follow-up a. Do not accept liability for any incident, regardless of cause. Direct all claim inquiries from VIT's customers to <u>riskmanagement@vit.org</u> .



HRSA-ILA Substance Abuse Testing Request

Testing Facilities:	
	Taylor Made Diagnostics\Chesapeake494-1688Taylor Made Diagnostics\Newport News223-7934
Program Testing:	
HRSA-ILA Drug & Alcohol Testing	Non-HRSA-ILA Drug & Alcohol Testing
Billing:Bill HRSA-ILA	Bill Company
Reason for Screening: Post Accident	dentReasonable Suspicion
Individual to be tested:	(Please Print)
Port # / Employee #	,
Authorized POV Representative (Print)	/Phone
Signature POV Representative	Date

Employee Acknowledgement:

The incident or injury requires that the employee have an drug/alcohol screening. Failure to have this screening will result in disciplinary action. This form and a picture ID will be required by the medical representative (TWIC card is acceptable ID).

My signature acknowledges that I have read this form and understand its contents.

Employee Signature

Date



Reasonable Suspicion Drug and Alcohol Test

Ι	Call the HSE Department Rotation at 757-440-6800
2	Have individual meet with Supervisor
	 a. Call for a blood and alcohol nurse at 424-4300 to come to the terminal for drug and alcohol testing. In this case, it is appropriate to remain with the employee. b. Clearly inform employee that a Drug and Alcohol test will be administered and that they must remain in the immediate area of the office. (Restroom and Smoke breaks are acceptable).
	c. Complete the Drug and Alcohol test form.

Blood or Other Potentially Infectious Materials (OPIM) Spill

I	When blood or Other Potentially Infectious Material (OPIM) is present, contact the supervisor, who will ensure scene safety by stopping access in immediate area and contact the H&S Department at 757-440-6800.
2	For a clean-up of Blood or OPIM, the H&S Representative will contact Primary: ServPro at 757- 523-9700 Secondary: Hepaco at 757-627-8791.



LEAKING CONTAINER

I	Most important step…do NOT rush!
-	 If product appears to be producing heavy vapors, smoking, smells, or other reaction
	 Do NOT approach the container.
	\circ Do NOT move the container.
	 Restrict access to the immediate area based on winds.
	 Ensure no ignition sources.
2	Call VPA police at 757-440-7070 (VIP 540-636-4242) (RMT 804-726-3093)
3	
3	■ Identify the Product.
	• Call for product info in "N4"
	 VIG: Vessel AOM 686-6115/Gate AOM 686-6095/Rail AOM 390-1964/OCC
	AOM 686-6075
	 PMT: Vessel AOM 506-6795
	 NIT: OCC AOM 440-7191
	Obtain Hazardous Declaration/Shipping papers
	 From Supervisors/AOMs listed above
	 Obtain shipping papers from truck driver if delivered by a truck.
	 Ship line associated with container will be in N4
4	Call H&S Rotation at 757-440-6800
	Use Emergency Response Guidebook for appropriate actions and Discuss Plan.
	If going into the stacks
	• VIG: Ensure Engineering locks out RMGs
	 NIT: Ensure OCC sets "Men Working" Harandaus Matarial Clean us Primary
	Hazardous Material Clean-up Primary Hazardous Material Clean-up Primary
	• Hepaco: 757-627-8791/800-888-7689/757-543-5718/David Berglund 449-1739
	Non-Hazardous Material (Wheat, soy beans, etc) Clean-up Primary
	 Commercial Power Sweeping (Karl Stauty): 757-238-2575
	Spills Onboard a Vessel (Petroleum, Dry Material, Liquid)
	 Hepaco: 757-627-8791/800-888-7689/757-543-5718/David Berglund 449-1739
5	Richmond Marine Terminals Clean-up
	• Primary is Hepaco in Richmond: 804-400-9181 (Anthony)
	 Alternate is First Call Environmentals: 1-800-646-1290
	Non-Hazardous Material (Wheat, soy beans, etc) Clean-up Primary
	 Commercial Power Sweeping (Karl Stauty): 757-238-2575
	 Alternate is First Call Environmentals: 1-800-646-1290
	Johnson Control & Fire Protection (Chris 757-274-7411)
6	 Alternates Hazmat Clean-up companies
	 LCM Corp (Steve Cerroni) 757-831-3866 Scott Wood (757-810-5021)
	 Clean Harbors Chesapeake: 800-645-8265



	 Heritage Crystal Clean, Inc.: 757- 852-9142
	 Moran Environmental Recovery 757-216-8836
7	 If container/tank is actively drippingplace on a spill cassette/spill pad. Before bringing a container to the dock from the vessel, ensure product will not enter the water. If container is actively leaking, H&E must notify USCG before container is moved from vessel to dock.
8	Spill Containment Assets
	NIT Spill Pad
	 Two pads north of Straddle Carrier Rack (Wheeled Area 240)
	 One pad on west end of reefer rows next to Crane Maintenance
	VIG Spill Containment Cassette
	 Two at VIG
	PMT Spill Pad
	 Next to the Clyde Crane
9	■ If using a Spill Pad at NIT
	 Consider Restricting Employees from the movement area.
	 Ensure no standing water is in the spill pad before parking a hazmat container, if the substance is reactive with water.
	 Close valve on the spill pad before placing a hazmat container on the pad. The valve is closed when perpendicular to outfall pipe.
	If using a Spill Cassette at VIG
	 Consider Restricting Employees from the area.
	• Ensure no standing water in spill cassette before placing a hazmat container, if the substance is reactive with water.
	 Pre-position Spill Cassette and close valve before placing a hazmat container on Cassette. Valve is closed when perpendicular to outfall.
	 Load Container onto Cassette and park on North End of Dock
10	 When the contents of a tank container must be transloaded, arrange to have the
10	procedure accomplished at an off-site facility, if possible.
	 When the transload must be accomplished on POV property, use this procedure.
	 Place the replacement tank on the ground
	 Place an empty container on the ground with blocks of wood elevating one end
	just enough to provide a very shallow slope.
	 Place the source tank on top of the empty container for the transload.



PETROLEUM SPILL (Oil, Hydraulic fluid, Diesel, Gasoline, etc)

- Supervisor assess the situation
 - o Remove ignition sources and ensure no smoking
 - Shut down equipment
 - Block any affected drains
- Call VPA police at 440-7070 (VIP 540-636-4242) (RMT-804-271-4162)
- The estimate of the amount by Crane or Vehicle maintenance is important. Greater than 25 gallons or ANY amount in the drains is the threshold for reporting to National Response Center.
- For spills on the pavement
 - Crane Maintenance will deploy spill truck and conduct clean up.
 - If applying spill absorbents onto vehicle scales, ensure any gaps are covered to prevent oil-dri from entering underneath the scales.
 - NIT Crane Maintenance......440-7053
 - PMT Crane Maintenance.....272-8242

 - NNMT Facility Maintenance......928-1224
- For a Genset leak/spill
 - \circ $\;$ Write down the Genset number and call vendor to shutdown the genset.
 - Contact container Shipline to retain clean up company vendor (Primary: Petrochem)
 - MRS at VIG: Rob Diaz (751-2984)/Leo Castillianos (214-7934)/Steven "Kip" Wall 406-0483/Justin Prinz 735-5735
 - VIT at VIG: Pat Baker (757-449-1155)
 - MRS at NIT: Rob Diaz (751-2984 or rdiaz@mrs-cmc.com)/Dan Brown (449-6608)/John Brown (395-0929)/Ricky Hoffman (328-5703)
 - MRS at PMT: Leo Castillianos (435-9342)/George Cooper (434-0794)
 - JAZ at NIT: Pat Foley (477-0207)/Tim Zimmerly (449-5192)
 - IT Conglobal at NIT/PMT/VIG (services ZIM): Joe Diaz 757-418-7411 / joediaz@cgini.com
 - Express at NIT or PMT: Dana Baughman (434-2579)
- If ANY amount of product goes into drains (past side walls)
 - o Request crane maintenance remove down-stream grates with magnet.
 - Request crane maintenance to remove product
- If ANY amount of product goes into drop inlets inside the trench drain
 - HSE Staff will use Drain Maps to identify downstream path
 - HSE Staff will contact Petrochem for assistance
- If product reaches Oil Water Separator or containment vault
 - o Remove drain covers and HSE Staff will have Petro-chem remove the product.



- If product reaches South retention pond at VIG or Reservoir under dock at NIT
 - VIG: Turn off Retention pond sprinkler pump and place Spill Socks at the concrete Weir in south retention pond.
 - NIT: Remove access panels via STS with slings and HSE Staff will have Petro-chem remove the product.
- If product reaches the river
 - Assess with Petrochem and have them spray microblaze.
 - If required, H&S Staff will have petrochem deploy boats and booms
- H&S will call for a spill response company if necessary.
 - For surface Spills use Commercial Power Sweeping: 757-238-2575
 - If drains involved use Hepaco: 757-627-8791/800-723-6951/757-543-5718/David Berglund 449-1739
 - Accurate Marine Environmental: 757-393-5840 or 757-393-5849 / Meghan Kies, 757-434-0045, Aaron Quick 757-342-1467
 - Moran: 773-1371/815-1100 // Clean Harbors: 800-364-5939/757-543-9046
 - o FCC Environmental Norfolk: 852-9142 // LCM Corp : 777-5536

Richmond Marine Terminals Clean-up

- Primary is Hepaco in Richmond: 804-400-9181 (Anthony)
- o Alternate is First Call Environmental: I-800-646-1290
- Non-Hazardous Material (Wheat, soy beans, etc) Clean-up Primary
 - Commercial Power Sweeping (Karl Stauty): 757-238-2575
 - Alternate is First Call Environmentals: 1-800-646-1290
- Simplex Grinnel Fire Extinguishers/Fire System Inspection
 - o Rhonda Smith 757-544-0519

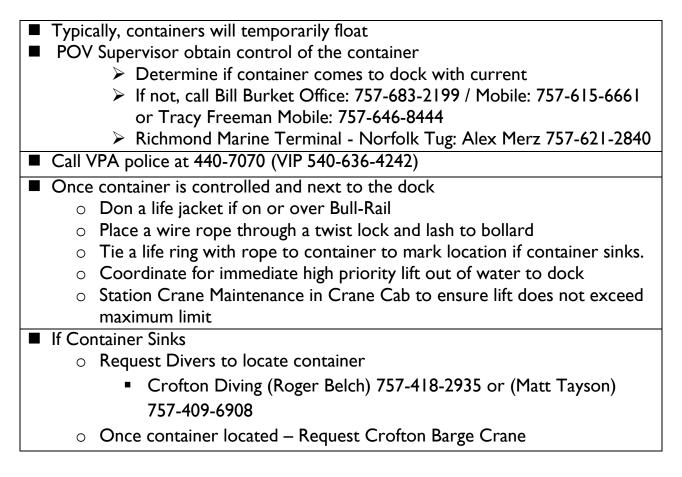


SAFETY AT WATER'S EDGE

VIG/NIT/PMT	Capability:
Terminals	■ Life ring on all STS cranes waterside leg w/90' tag line.
	Fixed ladders every 400' on the dock that reach the water at
	low tide.
	Rope ladders on cranes at NIT and PMT
Container Ship at	Capability:
berth	Life rings, Life boat, Jacobs ladder.
	Consider small boats, tugs or pilot
Observer	Yell, "Man Overboard". Point at the person so as to NOT lose
	sight. Have someone DIAL 440-7070 and tell them "Man
	Overboard" a nd give your location.
Supervisor	For night operations use crane lights or equipment lights.
Observer	Conscious: Throw a life ring to the person and have them
	swim/pull them to a fixed ladder.
Supervisor	Unconscious or serious injury : Supervisor consider sending
	swimmer into water to keep the person afloat. Rescuer wear life
	vest from STS crane leg with tag line.
	Water Temp Range is 45F to 86F. For 45F (Jan and Feb) time of
	use for fine motor muscles is 5 minutes.



CONTAINER IN THE WATER





Adverse Weather

Winds Forecast >35 MPH (Steady State or Gust)

	VIG Preparation
	 Ops check weather stations at VIG.
	http://vigwindsat50feet.vitnet.vit.org/vws/wx.htm
	http://vigwindsat50feetbackup.vitnet.vit.org/vws/wx.htm
	• Execute program to flatten stacks with attention to Stack 15/16 and Stack 2/3
	with a maximum of 3-high empties.
	 Identify and eliminate all chimney stacks.
	 Secure empty stacks, as required.
	 If forecast >50 mph Secure STS Crane Storm Pins.
	 If forecast severe thunderstorms or winds > 75 mph = Secure STS
	Turnbuckles
	 TOB/MB/DA rated to 110 mph
	VIG Operations Limits
	• Cease Aerial Lift Operations at >25 mph.
	 Cease Kalmar Side Loader Stacking Over 2-High > 25 mph.
	 Cease Top Loader Stacking Over 2-High > 30 mph.
VIG General	 Cease Reach Stacking Over 2-High > 30 mph.
Ops and	 Cease Hyster Side Loader Stacking Over 2-High > 30 mph. Cease Hyster Side Loader Stacking Over 2-High > 45 mph.
Maintenance	 Cease Rubber Tire Gantry Operations at >45 mph.
Managers	 Cease LSTZ RMG delivery to trucks at >50 mph.
ranagero	 Cease CRMG operations >50 mph
	 Cease Shuttle Truck operations at >50 mph.
	 Cease Ship-to-Shore Cranes operations at >50 mph OR if the operator
	cannot safely land a container. The Crane Maintenance supervisor will
	decide when it is safe to move the crane to a mooring. The gantry brakes
	will remain set (closed) until it is safe to resume cargo operations.
	win remain set (closed) until le is sale to resume cargo operations.
	If wind gusts exceed the above limits, according to the wind alert text
	system , the General Operations manager or designated representative, is
	responsible to ensure that operations cease.
	The maintenance manager or senior maintenance representative also has the authority to remain againment from convice based upon the accessment of
	authority to remove equipment from service based upon the assessment of risk.
	When the order is given to cease operations, equipment operators will remain
	in the machine and away from any stacked containers until 10 minutes pass
	without a gust above the limits. If winds persist in being out of limits or are
	forecast to remain out of limits, direct operators to come inside.



	NIT Preparation		
	 Ops check weather stations at NIT: 		
	http://nitwindsat50feet.vitnet.vit.org/vws/wx.htm		
	http://nitwindsat50feetbackup.vitnet.vit.org/vws/wx.htm		
	 Flatten empty stacks to 2-high OR block stow w/ straps. 		
	 Identify and eliminate all chimney stacks. 		
	• Secure empty stacks, as required.		
	 Remove any potential flying debris. Secure warehouse doors. If forwareh > 50 math Secure STS Company Starry Ping. If forwareh > 50 math Secure 		
	 If forecast >50 mph Secure STS Crane Storm Pins. If forecast >50 mph Secure RTGs with wheels perpendicular. Lock into loaded container under RTG. 		
	 If forecast Severe Thunderstorms or winds > 75 mph = Secure STS Crane 		
	Turnbuckles		
	 Baker Street office building 110 mph//Crane Maintenance 100 mph // Police Bldg 		
	100 mph //NIT Ops Tower 90 mph		
	NIT Operations Limits		
	 Cease Aerial Lift Operations at >25 mph. 		
NIT General	 Cease Kalmar Side Loader Stacking Over 2-High > 25 mph. 		
Ops and	 Cease Top Loader Stacking Over 2-High > 30 mph. 		
Maintenance	 Cease Hyster Side Loader Stacking Over 2-High > 45 mph. 		
Managers	 Cease Rubber Tire Gantry Operations at >45 mph. 		
	 Cease RMG Operations > 50 mph 		
	• Cease Straddle Carrier operations at >50 mph.		
	• Cease Ship-to-Shore Cranes operations at >50 mph OR if the operator		
	cannot safely land a container. The Crane Maintenance supervisor will		
	decide when it is safe to move the crane to a mooring. The gantry brakes		
	will remain set (closed) until it is safe to resume cargo operations.		
	• If wind gusts exceed the above limits, according to the wind alert text		
	system, the General Operations manager or designated representative, is		
	responsible to ensure that operations cease.		
	• The maintenance manager or senior maintenance representative also has the		
	authority to remove equipment from service based upon the assessment of risk.		
	• When the order is given to cease operations, equipment operators will remain		
	in the machine and away from any stacked containers until 10 minutes pass		
	without a gust above the limits. If winds persist in being out of limits or are		
	forecast to remain out of limits, direct operators to come inside.		



[
	PPCY Preparation
	 If the PMT wind sensor is not working, use the VIG wind alerts.
	 Ops check weather station at PPCY:
	http://ppcywindsat50feet.vitnet.vit.org/vws/wx.htm
	http://pmtwindsat50feet.vitnet.vit.org/vws/wx.htm
	http://nnmtwindsat50feet.vitnet.vit.org/vws/wx.htm
PPCY	\circ Identify and eliminate all chimney stacks.
Terminal	\circ Secure empty stacks, as required.
Manager	 Remove any potential flying debris.
	PPCY Operating Limits
	 Cease Kalmar Side Loader Stacking Over 2-High > 25 mph.
	 Cease Top Loader Stacking Over 2-High > 30 mph.
	 Cease Hyster Side Loader Stacking 5-High > 45 mph.
	RMT Preparation
	• Ops check status of weather station: <u>http://weather-rmt.vit.org/vws/</u>
	 Identify and eliminate all chimney stacks.
	 Secure empty stacks, as required.
RMT	
	RMT Operating Limits
Terminal	 Cease Top Loader Stacking Over 2-High > 30 mph.
Manager	• Vessel Operations provisionally cease at 35 mph. Land all loads and apply
	drum/swing/travel brakes. Lower boom onto blocking at ground level and
	restrain.
	 Manitowoc Crane operating limit is 35 mph.
	 Liebherr Crane operating limit is 44 mph.
	 restrain. Manitowoc Crane operating limit is 35 mph.

Lightning	
RESP	TASK
General Operations Manager	When a severe thunderstorm is forecast, the General Operations Manager or designated representative will monitor the approach of storm to determine the presence of cloud-to- ground lightning.
General Operations Manager	When active lightning is within 5 miles of the terminal AND moving toward the terminal, employees on foot shall be instructed to seek shelter inside.



Tornado		
RESP	TASK	
General Ops Manager	 Tornado Watch (Not actual sighting) When a Tornado watch is issued for the area in which the terminal operates (Portsmouth/Norfolk/Newport News), all ship to shore cranes not in use will be secured with the drop pins. 	
General Ops Manager	 Tornado Warning (Actual sighting) When a Tornado warning is issued for the area in which the terminal operates (Portsmouth/Norfolk/Newport News/City of Richmond/Henrico County/Chesterfield County), all operations will cease and employees will shelter inside, away from windows. 	

Adverse Weather Response – Heat		
RESP	TASK	
	Managers and Supervisors: Follow procedures in the OSHA Heat Index App on duty phones.	
Asst Manager	 Alert employees to the importance of keeping an eye on each other and using the buddy system. Those especially at risk are facilities maintenance, crane maintenance, OOG cargo, and lashing gangs. Provide rest breaks in a shaded area for those engaged in strenuous work. Provide drinking water, 50°F to 60°F if possible. Monitor employees' responses to heat Schedule strenuous jobs to cooler times of the day 	



Fog
TASK
 When fog is forecast, drive facility to ensure minimum visibility markers are met. Consider Mass e-mail and web-site posting if terminal operations are suspended.
VIG Gate
 To open OCR Portals, must see from DA to the OCR Portals.
VIG Landside
$_{\odot}$ To Open Yard, must see from TOB offices to light pole half way down 405 Reefer
row. Seeing the lights is not sufficientthe light pole must be seen.
VIG Rail
\circ To Open Rail Yard, must see from RBA Portal to Yellow Rail swing Gate.
VIG Dock
\circ To operate, must be able to see from bull rail to yellow sign marking stack
number and Crane Operator must be able to see containers from the cab.
NIT Gate
 To open Interchange, must see between major light poles in stacks.
 If insufficient visibility, manager ensure employees remain at break area.
 NIT Transfer Zones, Dock, and Rail
\circ Must be able to see between major light poles in the stacks and on the dock the
Crane Operator must be able to see containers from the cab.
NNMT Gate and Yard
\circ To Open, must see from Terminal Manager's door to NE corner of
theInterchange roof.
NNMT Dock
 To open, must see from entry to pier at cement lip to 2nd garage door. Ensure terminal lights are turned on.
PPCY Yard
 To open, must see from the POC entrance brick utility building to the corner of the POC building.



Port of Virginia Non-Standard Event/Contractor Coordination

Ι.	Proposed Date/Time	Click here to enter text.
2.	Define the Task.	Click here to enter text.
3.	Operations or activities in or near the work area that are not directly involved with the Non-Standard Event.	Click here to enter text.

4. Review the lists below and mark those that apply with an X.

Hazard	Yes	No
Struck Against/Struck By		
Caught On, In, or Between		
Traffic Flow in/near Pedestrians		
Suspended Load		
Slip/Trip/Fall at same level		
Fall to Lower Level		
Overhead Hazard/Power Lines		
Stored Pressure/Mechanical Energy		
Stored Electrical Energy		
Ergonomics: Lift, Push, Pull		
Exposure to Heat/ColdDust/Noise		
Near water or drowning hazard		
Flammable Substances/Fire		
Toxic Substances/Caustics/Acids		
Weather	Yes	No
Rain/Precipitation		
Wind		
Temperature		

Equipment/Permits	Yes	No
Verify operator training		
certifications		
Fire Extinguisher		
Safety Data Sheet		
Evacuation Plan		
Spill Clean-up Materials		
Confined Space Permit		
Hot Work Permit		
Excavation – Miss Utility		
Other		

Additional PPE	Yes	No
Safety Glasses/Faceshield		
Gloves		
Hearing Protection		
Dust Mask		
Safety Harness/Lanyard		
Other		



6. Action plan to mitigate each risk marked under the "Yes" column.

١.	Click here to enter text.
2.	Click here to enter text.
3.	Click here to enter text.
4.	Click here to enter text.
5.	Click here to enter text.
6.	Click here to enter text.
7.	Click here to enter text.
8.	Click here to enter text.
9.	Click here to enter text.

7. In the case that this event affects employees beyond those accomplishing the work, develop a slide to visually communicate the event to the affected employees.

- a. Slide Required Examples: Trench Drain Repair, Moving UTR parking area, Rail pavement repairs
- b. Slide Not Required Examples: Recovering containers in RMG stacks, Derailment, Demo light pole

8. Coordinate with H&S (757-440-6800 or <u>Healthandsafety@vit.org</u>) and then communicate this slide to affected employees.

9. I have completed the steps above and understand my responsibility to ensure that this Non-Standard event is accomplished according to the plan.

Requester Name

Signature

Date

H&S Representative Name

Signature

Date



<u>The Port of Virginia</u> <u>Management of Change</u>

<u>**Purpose</u>**: The purpose of Management of Change (MOC) is to ensure that changes are recognized, documented, formally reviewed, and approved by qualified personnel **prior** to implementation in order to avoid potential safety or operational issues.</u>

<u>Scope</u>

- Physical: MOC will be applied to changes that involve technology, modifications to equipment, new or renovated facilities or infrastructure, and the introduction of new chemicals into the workplace.
- Operations and Maintenance: MOC will be applied to changes in operations and maintenance procedures, new technology, or changes brought by reorganization.
- Personnel: MOC will be applied to changes to staffing, training for employees, and other changes that will impact the safe execution of tasks.

Responsibilities

- The Initiator shall complete the MOC form, supply requested documentation to enable a decision by those who will review the plan, and obtain the required signatures that indicate concurrence from the offices with a vested interest in the change that are listed on the form.
- The MOC coordinator will reside in the Health and Safety department and will implement and maintain the policy and program, provide appropriate training as requested by line management, and maintain a MOC Database.
- The Approver will be the VP of the respective department or their designated representative and the VP of Health and Safety or their designated representative. The COO or designated representative will resolve any impasse.
- A Manager will be assigned as the responsible authority for the execution of the MOC as approved.



8 Steps To Management of Change (Plan - Do - Check - Act)

- 1. Recognize all changes. Without a thorough understanding of what changes are going to happen, it is difficult for a management team to evaluate its potential impact to the organization. Know the details of the change, so that it can be properly managed.
- 2. Identify the hazards and risks. A risk assessment must be done to cover every potential hazard that the change can cause. Worst-case scenarios for each risk must be identified, so that steps can be made to avoid them.
- 3. Note hazards that can be minimized, controlled, or eliminated. Use the hierarchy of controls and select those that make the risk as low as reasonably practicable. Use a risk management process to identify initial risk, propose appropriate control measures, and then identify the anticipated subsequent risk.
- 4. Find out if the change is feasible or can be implemented given the circumstances. This is more like a risk-reward analysis. The management team can ask themselves, "Can the changes be done with the least amount of danger possible or do the hazards caused by the change outweigh its rewards?"
- 5. Obtain approval, train employees as required, and then communicate the plan to affected departments/employees before the change takes place. Any involved employee, future new employee, and affected managers must be trained on the new procedures.
- 6. Conduct a Pre-Startup Safety Review, which is a thorough review of equipment and the related processes to ensure that safety measures are in place.
- 7. Implement the change if safe to do so. The organization must implement the change, knowing all the risks in advance and how it might impact the workers. The goal of responsible leadership must be to help employees move through the process of change without endangering them.
- 8. Follow new procedures and continue to evaluate feedback from the ground. As changes are rolled out, management should continue to evaluate the worker's exposure to risk.



<u>Port of Virginia</u> <u>Management-of-Change</u>

Name of person respo	nsible:	Date:
Description of change	and date of execution:	
Justification for change	ð:	
Permanent change	Temporary change dates	s (to)

I. Review the hazards listed below and mark those that apply to the new process.

Hazard	Yes	No	Hazard	Yes	No
Pedestrian Struck by mobile equipment/vehicle			Stored Energy (Electrical, Mechanical, Hydraulic etc.)		
Falling Suspended loads/shifting cargo loads			Ergonomics: Lift, Push, Pull		
Pedestrian Fall from height			Exposure to Heat/Cold/ Dust/Noise		
Toxic atmosphere/suffocation			Flammable Substances/Fire		
Equipment/vehicles collision			Hazardous materials		
Drowning or engulfment			Petroleum products or environmental pollution hazards		
Overhead Hazard or Power Lines			Other:		

2. List the control measure for any hazard marked in the table above.

Hazard	Mitigation



e.

3. Rate the risk level as conditions currently exist and then rate the risk level based on the management of change.

Exposure	# of People	Most likely conseguence	Initial Risk	Probability reduction	Old Risk Score	Old Risk Level	Exposure	Number of People	Most likely consequence	New Risk Level

- a. Exposure: Several times per day = 5, Once per day= 4, Once per week= 3, Once per month= 2, Once per year= 1
- b. Number of people: 100 or more = 5, 50 to 100 = 4, 20 to 50 = 3, 5 to 20 = 2, Less than 5 people = 1
- c. Most severe likely consequence of a mishap
 - i. Death; or Loss higher than \$5,000,000 = 100
 - ii. Permanent/Partial Disability; or Loss between \$1,000,000 \$5,000,000 = 70
 - iii. Lost time > 60 days; or Loss between \$100,000 \$1,000,000 = 50
 - iv. Lost Time < 60 days; or Loss between \$10,000 \$100,000 = 30
 - v. Medical Treatment; or Loss less than \$10,000 = 10
- d. Probability reduction: No control measure = 1.0, PPE = 0.9, Administrative control = 0.6, Engineering control = 0.3
 - Risk Score = (Exposure + Number of People) x Likely Consequence x Probability reduction value
 - i. Intolerable = 400 900, Substantial = 300 399, Moderate = 100 299, Minor = 2 99

4. Coordination for approval with impacted departments.

Name	Conc	ur (Y/N)	Signature/Date				
Director responsible for MOC	Appro	ved (Y/N)	Signature/Date				
H&S representative	Appro	ved (Y/N)	Signature/Date				
 By signing this document, the manager responsible for completing the MOC acknowledges the requirement to: Complete the MOC as approved. Send this signed document to <u>safetyandrisk@vit.org</u>. Complete H&S provided slide blank to communicate the MOC via social media, e-mail, safety talks, etc. Coordinate with H&S to transmit the slide to employees. 							
Name of Manager		Signature	/Date				



Hot Work Permit

A "Hot Work" permit is required when conducting welding, cutting, grinding, or fire/spark-producing operation for departments or organizations that do not possess an annual permit.

Name	Click here to enter text.
Company	Click here to enter text.
Location	Click here to enter text.
Cell #	Click here to enter text.
E-mail	Click here to enter text.

GENERAL PRECAUTIONS

- □ All persons using hot work equipment are qualified in its use and safety procedures.
- □ All hot-work equipment is in good condition.
- □ All persons using hot work equipment must wear eye and hand protection.
- □ All persons in the area must be shielded from the light and vapors generated by hot work.
- □ Flooring in the area shall be swept clean and wood planking shall be sprayed with water.
- □ Containers below the hot work area on a vessel shall be sprayed with water.
- Combustible material shall be removed 35 feet horizontally from the hot-work area or protected with flame proof covers or shielded with fire resistant guards/curtains.
- Welding and burning operations shall not be conducted in the vicinity of cargo handling operations unless such hot work is part of the cargo operation.
- Hot work may not be conducted within 100 feet of bulk cargo operations involving flammable or combustible materials, within 100 feet of fueling operations or explosives, within 50 feet of Hazardous materials, or during gas freeing operations.
- □ A fire extinguisher must be present in the work area with a current annual inspection.

WORK ON ENCLOSED EQUIPMENT

- □ Flammable vapors/liquids/solids must be completely removed from container/pipe/transfer lines.
- □ Tanks used for storage of flammable or combustibles must be tested and certified gas-free.
- □ In confined spaces, ventilating equipment shall be used to exhaust hot-work fumes.

FIRE WATCH

Except in areas designed for hot work, there must be at least one qualified person assigned to fire watch with no other duties and who is trained with fire extinguishers and sounding the alarm.
 If hot work is planned for the boundary of a compartment (*i.e.* bulkhead, wall, or deck), an additional fire watch must be stationed in the adjoining compartment.

□ Fire watch must remain for at least 30 minutes after completing hot work operations.

□ If a fire occurs, shut down hot work equipment and call the emergency number: 757-440-7070

I have personally examined the above area and certify that the listed precautions have

been taken. Furthermore, I will ensure compliance with all requirements in this permit and accept responsibility for ensuring compliance with 33 CFR 126.30, NFPA 51B, 29 CFR 1917.152, 46 CFR 35.01-1, 46 CFR 91.50-1, as well as local laws and ordinances.

Signature of Requester/Date	Click here to enter text.
Valid From Date/Time	Click here to enter text.
Valid To Date/Time	Click here to enter text.
POV Representative Name	Click here to enter text.
POV Representative Signature	

THIS PERMIT MUST BE POSTED WHERE THE WORK IS BEING PERFORMED. Send a copy to <u>Safetyandrisk@vit.org</u>



<u>The Port of Virginia</u> <u>Confined Space Entry Permit</u>

Space to be Entered				
Purpose of Entry				
Hazards (Circle one)	Electrical	/Atmosphere/Engulfment/M	lechanical/Fall/Other	N/A
Hazard Detail				
Entry Attendant Name				
Entrant #I Name				
Entrant #2 Name				
Comms Plan				
Rescue Plan				
Emergency contact #				
Requestor Name		Signature	Date	
Company		Cell Phone		
Company				
POV H&S Representative Ap	oproval	Signature	Date	
//		/		
Valid from Date/Time		Valid to Date/Time		

Company Manager/Supervisor Pre-Entry Actions

- This permit is required for entry into the legs of the STS/RMG/CRMG/RTG, into manhole covers that include communications/electrical/stormwater/oil water separator/Vortex chamber/sewage/sewage lift station/firepump house, elevator pits, NIT Interchange tunnel, or UST/AST Fuel Tanks.
- o Inform all personnel that attendant must be present to enter the confined space.
- Inform personnel of the contents of the confined space and the access procedure.
- Ensure personnel are equipped and trained to use the required PPE.
- Inform entrants and attendant that they must maintain constant contact with each other and attendant may have no other duty while personnel are inside the confined space.
- Inform personnel of the type of communication they are to use.
- \circ Inform the attendant that they may not enter the confined space under any circumstances.
- \circ Review the method to isolate all mechanical, liquid, and/or electrical hazards as necessary.
- \circ $\;$ Ensure attendant is trained in and aware of the rescue procedures to be followed.
- Confined space entry by a POV employee requires the atmosphere to be tested by a marine chemist. Contractors may test their own atmosphere if qualified and it does not involve a POV Employee. Oxygen <19.5% or >23.5%, H2S and CO no alarm; Flammable gases < 10% of LEL and < Maximum PEL



Requirement Completed	Date	Time	Requirement Completed	Date	Time
Lock-out/De-energize			Harness with D-ring		
Ventilation			Retrieval Equip		
Secure Area and mark			Warning Signs/Barriers		
Lighting (Explosion proof)			Hotwork Permit		

Substance	Acceptable Levels	Monitor	ing Results	Monitor	ing Results	Monitor	ing Results
Monitored		Time/Le	evel/Initials	Time/Le	vel/Initials	Time/Le	vel/Initials
% Oxygen	19.5% to 23.5%	1	1	1	1	1	1
LEL/LFL	Under I0%	1	1	1	1	1	1
Toxic	PEL/STEL	1	1	1	1	1	1

Attendant Responsibilities

- Know the potential hazards, including symptoms of exposure.
- Maintain an accurate count of authorized entrants, remain outside the space and perform only attendant activities.
- Monitor inside and outside the space and order evacuation under the following conditions
 - If attendant detects a prohibited condition or behavioral effects of hazard exposure.
 - If attendant detects a situation outside the space that could endanger the entrants.
- Call rescue immediately if the entrants need assistance to exit. VPA PD 757-440-7070
 - Attempt to remove the victim with the retrieval line.
 - Do not enter the confined space for any reason.

Entrant Responsibilities

- Know the potential hazards and symptoms of exposure.
- When the confined space entry involves POV Employees, a marine chemist is required to test the atmosphere.
- Each entrant will personally wear an air monitor.
- \circ Use radio to maintain communication with the attendant.
- Alert the attendant upon recognizing symptoms of exposure to a hazardous atmosphere.
- Exit the permit space promptly at any sign of danger or if directed by attendant.

Rescue Procedures

- o Immediately request a fire department rescue from the VPA Police at 757-440-7070.
- Attempt to remove victim by use of retrieval line from outside the confined space.
- Do not enter the confined space.

I have personally examined the confined space area and certify that the listed precautions have been taken. Furthermore, I understand and will ensure compliance with all requirements in this permit and accept responsibility for ensuring compliance with 29 CFR 1910, ANSI Standard Z117.1 - 2009 (Safety Requirements for Confined Spaces), as well as local laws and ordinances.

Supervisor Name	Signature	Date
Company	Cell Phone	_



Active Threat Emergency Response

	······································
Ι	Current locations: WTC, FSC, Acosta, VIG TOB, and POC
2	If an active threat is witnessed inside the work area and it is safe to do so,
	proceed to a wall-mounted alarm panel and activate the push button.
3	 There will be a visible blue light that flashes from the ceiling beacon. There
5	will be NO audible alarm.
	This will notify the Police Command Center of an "active threat" or call VPA
	Port Police at (757)440-7070 to report an incident.
4	Be aware of your surrounding during the situation, and respond accordingly.
	 AVOID starts with your state of mind.
	 Move away from the source of the threat as quickly as possible.
	 The more distance and barriers between you and the threat, the
	better.
	 DENY when getting away is difficult
	 Keep distance between you and the source.
	 Create barriers to prevent or slow down a threat from getting
	to you.
	 Turn the lights off.
	Remain out of sight and quiet by hiding behind large objects and
	silence your phone.
	 DEFEND because you have the right to protect yourself.
	 If you cannot Avoid or Deny, be prepared to defend yourself.
	Be aggressive and committed to your actions.
	Do not fight fairly. THIS IS ABOUT SURVIVAL.
5	Clearly identify yourself to responding personnel with nothing in your hands
	and your arms raised.
L	

Building Evacuation

Ι	Building evacuation will be announced via audible red pull-station fire alarm. An activated fire alarm reports to the Police Command Center, from which a call is made to 911.
2	The operations manager or maintenance manager who is present in the building is responsible to ensure all persons have evacuated.
3	Rescue and medical duties will be performed by the local first responders, VPA PD, and certified AOMs/ACMs.
4	Evacuation locations are listed below. VIG Terminal Operations Building: Employee parking lot across from TOB entry VIG Terminal Marine Building and DA Building: Employee parking area NIT Operations Tower, NIT Hot House, Marad Gate Building: Employee parking lot



	NIT Vehicle Maintenance: Employee parking lot
	NIT CDR Crane Maintenance: North side parking lot (Rear of shop)
	NNMT Vehicle Maintenance: Employee parking lot
	NNMT warehouses: Employee Parking area
	NNMT Terminal Office: Employee parking lot
	PMT Terminal Operations Building: Employee parking lot
	PMT Maintenance Building #400 and #401: Employee parking area on east end of building
	PMT Building #100: To be determined by each tenant company.
	PMT Lee Avenue Facilities Maintenance: Employee parking lot
	PPCY administration trailers: Employee parking lot
	RMT Administration Building and Maintenance Shop: Employee parking lot
	VIP Operations building and Maintenance Shops: Employee parking lot
	Financial Services Center: Employee parking area in front of the pond
	Administrative Services Center: Émployee parking lot
	Portsmouth Operations Center: Flag Pole Area at Front POC Entrance and Employee parking
	World Trade Center: Sidewalk on Granby Street, across from "The Main"
5	Questions may be directed to the Health and Safety team at
	https://www.portofvirginia.com/who-we-are/health-and-safety

Terminal Evacuation

Ι	Terminal evacuation will be announced via Everbridge to all supervisors/managers, who will
	announce this via radio.
2	 At NIT, evacuate via the South Interchange, Baker Street Gate, or the North Interchange.
	 At VIG, evacuate via the Terminal Ops Building turnstiles, Marine Building turnstiles, interchange, or vendor gate.
	At PMT, evacuate via the main interchange or the personal vehicle gate.
	At the PPCY evacuate via the interchange or the truck exit gate.
	At NNMT, evacuate via the main entrance.
	At RMT, evacuate via the main entrance.
	At VIP, evacuate via the main entrance.
3	The VPA PD will ensure that all terminal patrons depart the terminal.



> Disclaimer

These emergency response procedures, referred to as the Port of Virginia Response Guide, when used or applied outside the confines of Virginia Port Authority property, do not take the place of professional occupational health and safety advice and is not guaranteed to meet the requirements of applicable laws, regulations, and rules, including workplace health and safety laws and motor vehicle and traffic laws. The members of the Virginia Port Authority, Virginia International Terminals, and the Hampton Roads Chassis Pool and their respective employees, officers, directors or agents (collectively the Port of Virginia "POV") assume no liability for or responsibility for any loss or damage suffered or incurred by any person arising from or in any way connected with the use of or reliance upon the information contained in this document including, without limitation, any liability for loss or damage arising from the negligence or negligent misrepresentation in any way connected with the information contained in this document. The information provided in this document is provided on an "as is" basis. The POV does not guarantee, warrant, or make any representation as to the quality, accuracy, completeness, timeliness, appropriateness, or suitability of any of the information provided, and disclaims all statutory or other warranties, terms, or obligations of any kind arising from the use of or reliance upon the information provided, and assumes no obligation to update the information provided or advise on future developments concerning the topics mentioned.